

# Recruitment Agencies

Feritech Global Ltd does not accept speculative CVs from recruitment agencies. We only accept CVs direct from applicants. Any unsolicited CVs received from recruitment agencies will be treated as the property of Feritech Global Ltd and Terms & Conditions associated with the use of such CVs will be considered null and void.

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Please never send us CVs unless we have explicitly requested your company specifically to do so in respect of a specific vacancy. We consider it “spoiling” – attempting to lay prior claim over a given candidate, and it does not endear your company to us.

**To make it crystal clear:** any unsolicited CVs sent by your company to us – that is to say, in any situation where we have not directly engaged your company in writing to supply candidates for a specific vacancy – will be considered by us to be a “free gift”, leaving us liable for no fees whatsoever should we choose to contact the candidate directly and engage the candidate's services, and will in no way establish any prior claim by your company to representation of that candidate should the candidate's details also be submitted by any other party. Submission of any unsolicited CVs to us by your company will be deemed evidence of full and unlimited acceptance by your company of these terms, and agreement by your company that these terms are the totality of any commercial or contractual relationship whatsoever between our companies in respect of the candidate(s) whose unsolicited CVs were thus sent.